



ExitLegacyWorkflow

FIELD GUIDE, LOTUS NOTES MIGRATION

The Lotus Notes Exit and Migration Playbook

An honest guide to migrating off HCL Notes and Domino.
No forced deadline: the modernisation drivers, destination options, and a project method.

A sourced field guide, reviewed August 2026, HCL still supports the platform

01 The honest status

HCL, which acquired Notes and Domino from IBM in 2019, continues to support and develop the platform. There is no forced shut-off date. This is a modernisation decision, not a deadline.

02 Why teams migrate anyway

The commonly reported drivers are cost and maintenance overhead of running a separate stack, a shrinking pool of Notes-skilled staff, and a push to integrate with the Microsoft or Google tools the rest of the business already runs on. Treat vendor-reported figures as ranges, not fixed facts.

03 Where workloads go next

Destination	Best fit
Microsoft 365	The most common target for mail, with SharePoint and Power Platform for applications.
Google Workspace	An alternative where the organisation already runs on Google.
HCL Domino (modernised)	Legitimate to stay and modernise in place, since there is no deadline.

04 The method

Phase	Goal
1. Discover	Inventory mailboxes and, separately, every Notes application.
2. Triage the apps	Retire unused databases before rebuilding anything.
3. Choose a destination	Per workload: mail is a different decision from the applications.
4. Migrate mail and PIM	Typically with a specialist migration tool.
5. Rebuild applications	Usually the longest phase; apps are rebuilt, not converted.
6. Test, train, cut over	Move across in planned waves.

SOURCES AND VERIFICATION

- CloudM: HCL Notes / Lotus Notes / IBM Domino to Microsoft 365 migration documentation
- Cloudiway: Lotus Notes migration approach
- Teamstudio: tools for HCL Notes and Domino data migration

Notes has no vendor-imposed deadline; HCL continues to support the platform. Figures from migration vendors are reported, not settled facts.